

University of Toronto
Department of Germanic Languages and Literatures

Emergency Job Posting: Teaching Assistant Position
Winter Term 2025 (January 15, 2024 – April 30, 2025)
Posted on January 9, 2025

The German Studies program seeks **1 Teaching Assistant** for following course:

Multilingual German Lab

Multilingual German Lab – TA(A)

Instructors: Prof. Hang-Sun Kim & Prof. Stefana Gargova

Lab meetings: weekly two 1-hour meetings either in-person or online

Online Forum: TBD

The delivery method for this lab will be in-person and online synchronous. Please note that, in keeping with current circumstances, the course delivery method may change as determined by the Faculty or the Department.

Description of the lab:

The Multilingual German Lab will supplement our first-year German language courses through weekly lab sessions aimed to support both domestic and international students. With the guidance of teaching assistants, students will not only have the opportunity to work on their conversational and written language skills but also have the chance to discover learning strategies that will help them adjust to the student-centered, active learning approach in our German language courses. The Multilingual German Lab will include thematically organized, game-based, interactive activities to create an engaging and social learning environment.

Relevant criterion:

The need to acquire experience is the more relevant criterion than previous experience in respect of this posted position.

Qualifications:

Minimum qualifications include advanced knowledge of German, native fluency in a third language, preferably Mandarin Chinese, in accord with the needs of the program, and familiarity of theories and practices of Second Language Acquisition (SLA). Preference will be given to candidates who are familiar with the German language courses in the Department of Germanic Languages and Literatures. Proven excellent communication and collaboration skills.

Duties include:

Designing and facilitating activities for the practice of conversational German. Designing grammar handouts and facilitating the review of grammar covered in GER100Y1 and GER200Y1. Reporting to the Language Coordinator and Undergraduate Chair.

Hours of Work: 48 hours (approximately)

Estimated Course Enrolment: 30 students

Rate of Pay: SGSI/II TA - \$52.97/hour (plus 4% vacation pay)

Please note that should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail.

Application process

Applicants should submit a cover letter (addressing their demonstrated knowledge of the course topic), updated C.V. (including previous teaching evaluations, if applicable), and one letter of reference by **January 13, 2025**.

Applications should be sent electronically to:

Fan Jia, Undergraduate Administrator & Communications Officer
Department of Germanic Languages and Literatures
University of Toronto
E-mail: german.undergradadmin@utoronto.ca

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. During employment, to request accommodation from the University, contact the supervisor or department chair and/or Health & Wellbeing Programs & Services at hwb@utoronto.ca. For more information about accommodations at U of T, please visit our Accommodation webpage.

The hiring criteria for Teaching Assistant positions are academic qualifications, the need to acquire experience, previous experience and previous satisfactory employment under the provisions of this Collective Agreement.

Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.

The position(s) posted above is (are) tentative, pending final course determinations and enrolments.

Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.

Preference in hiring shall be given to Graduate Students enrolled in the School of Graduate Studies of the University of Toronto or those who have made application to be enrolled in the School of Graduate Studies of the University of Toronto.