The German Studies program seeks 1 Course Instructors for the following course (1 Course Instructor per term):

GER300Y1/301HS, LEC0101–INTERMEDIATE GERMAN 2
2nd Term: January 1st – April 30, 2024

GER300Y1/301HS L0101: INTERMEDIATE GERMAN 2
Lectures on Monday & Wednesday 10:00 a.m. to 12:00 p.m.
See departmental website for course description at:
http://german.utoronto.ca/undergraduate-programs/undergraduate-courses/

QUALIFICATIONS
Minimum qualifications include near native fluency in German & previous experience in teaching related German language courses without supervision. Preference will be given to candidates with relevant training in digital pedagogy and online learning platforms and with past experience in teaching German language courses, as well as proven excellence in communication and cooperation skills. Additionally, candidates must demonstrate a minimum of B2+ level language proficiency skills.

Relevant Criterion
Past teaching experience is the more relevant criterion than the need to acquire experience in respect of this posted position.

DUTIES INCLUDE
Course preparation / Lecturing 4 hours per week / Providing scheduled in-person office hours for academic counselling of students (2 hours per week) / Attending pre-term instructor meeting before class starts / Attending coordination meetings & regularly corresponding with coordinator / Designing tests and exams / Invigilating tests & exams / Grading assignments, tests & exams.

ESTIMATED TA SUPPORT: N/A
ESTIMATED COURSE ENROLMENT: 30 students
RATE OF PAY: $8,142.51/term/pro-rated (excluding vacation pay)

APPLICATION PROCESS
Applicants must submit a cover letter, CUPE Unit 1 Application Form, updated C.V. (including previous teaching evaluations, if applicable), and one letter of reference by August 22, 2023, by 4 p.m. Your application must specify the term to which you are applying. Applications should be sent electronically to:

Gayle Grisdale
Undergraduate Assistant
Department of Germanic Languages and Literatures
University of Toronto
e-mail: gayle.grisdale@utoronto.ca
If during the application and/or selection process you require accommodation due to a disability, please contact gayle.grisdale@utoronto.ca.

- **The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.**

- **Candidates who are members of Indigenous, Black, racialized and LGBTQ2S+ communities, persons with disabilities, and other equity seeking groups are encouraged to apply, and their lived experience shall be taken into consideration as applicable to the position.**

- **The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca. During employment, to request accommodation from the University, contact the supervisor or department chair and/or Health & Wellbeing Programs & Services at hwb@utoronto.ca. For more information about accommodations at U of T, please visit our Accommodation webpage.**

- **Duties of this position shall be performed at the campus on which the position is located. Where the duties are intended to be performed at another location, such other location will be specified in the posting.**

- **“The hiring Criteria for Teaching Assistant positions are academic qualifications, the need to acquire experience, previous experience and previous satisfactory employment under the provisions of this Collective Agreement.” OR “The hiring criteria for Course Instructors positions are academic qualifications, the need to acquire experience, previous teaching experience and previous satisfactory employment under the provisions of this Collective Agreement.” (as applicable)**

- **This job is posted in accordance with the CUPE 3902 Unit 1 Collective Agreement.**

- **Positions posted here are open to Graduate Students in the School of Graduate Studies, Postdoctoral Fellows and Undergraduate Students in the University of Toronto.**

"Please note that should rates stipulated in the collective agreement vary from rates stated in this posting, the rates stated in the collective agreement shall prevail."